

NOTICE FOR FRINGE BENEFITS AND HOURS

In compliance with Section 195.5 of New York State Labor Law the following lists the University of Rochester's policies on sick leave, vacation, personal leave, holidays, and hours.

Employees may print a written copy of these or any [University policies](#) via the University website or request a written copy from any [Office of Human Resources](#) or from their department supervisory.

Policy [115](#) Procedures for Attendance That May Be Affected by Severe Weather Conditions and Other Emergencies

Policy [172](#) Work Schedules – Meal and Rest Periods

Policy [265](#) Long-Term Disability (LTD)

Policy [267](#) Paid Family Leave (PFL)

Policy [324](#) Changes to the University's Policy on Contagion Pay

Policy [327](#) Death in the Immediate Family

Policy [330](#) Holidays

Policy [337](#) Sick Leave Plan

Policy [339](#) Short-Term Disability Plan

Policy [340](#) Paid Time off (PTO) Plan

Policy [342](#) Paid Prenatal Personal Leave

Policy [345](#) Vacation

Policy [357](#) Leaves of Absence

Policy [358](#) Family Medical Leave

For any questions related to these or any University Policies contact the Office of Human Resources at (585) 275-8747.

OFFICE OF HUMAN RESOURCES

Service Center



University
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The University of Rochester is committed to maintaining the highest ethical standards in the workplace and ensuring compliance with state and federal laws concerning employment. To view Federal and State Postings regarding Employees Rights, click this QR code:

