

Retirement Plans' investment menu

The investment menu consists of a wide range of mutual funds from well-known financial providers.

Strategy	Tier	Fund Type	Fund	Firm	Ticker
Strategy 1: One-step investing	Tier 1: Target date funds series	Target Date	Vanguard Target Retirement Series	Vanguard	Various
Strategy 2: Mix your own—select choice	Tier 2: Core funds—passively managed	Fixed Income	Vanguard Total Bond Market Index	Vanguard	VBMPX
		Large-Cap Equity	Vanguard Institutional Index	Vanguard	VIIIX
		Small-/Mid-Cap Equity	Vanguard Extended Market Index	Vanguard	VEMPX
		International Equity	Vanguard Total World Stock Index	Vanguard	VTWIX
		Non-U.S. Equity	Vanguard Total International Stock Index	Vanguard	VTPSX
	Tier 2: Core funds—actively managed	Money Market	Vanguard Federal Money Market	Vanguard	VMFXX
		Fixed Income	PIMCO Total Return	PIMCO	PTTRX
		Multi-Asset	PIMCO Inflation Responsive Multi-Asset Fund	PIMCO	PIRMX
		Large-Cap U.S. Value	T. Rowe Price Institutional Large Cap Value	T. Rowe Price	TILCX
		Large-Cap U.S. Growth	T. Rowe Price Institutional Large Cap Growth	T. Rowe Price	TRLGX
		Small-/Mid-Cap Growth	BlackRock Advantage SMID Cap Fund	BlackRock	MKSPX
		Global Equity	BNY Mellon Global Stock	Walter Scott	DGLYX
	Non-U.S. Equity	MFS International Equity	MFS	MIEIX	
Tier 3: Annuities	Annuity	TIAA Traditional Annuity	TIAA-CREF	N/A	
Strategy 3: Self-directed brokerage account	Tier 4: Self-directed brokerage account	Mutual Fund Window	Thousands of mutual funds from some of the best-known fund families, many of which are no-load and have no transaction fees. Fees and expenses relating to a fund are described in the fund's current prospectus.		

TIAA-CREF Restricted Funds are investment options that are closed to contributions and transfers in as of June 15, 2012, and consist of the following seven funds: CREF Core Bond Account, CREF Equity Index Account, CREF Global Equities Account, CREF Growth Account, CREF Inflation-Linked Bond Account, CREF Social Choice Account, and TIAA Real Estate Account.

TIAA-CREF Inactive Funds are investment options that are not available in the RCP accounts. No contributions and/or transfers allowed except participants can transfer amounts between CREF Stock Account, CREF Money Market, and TIAA Traditional Annuity under RA, GRA, SRA, and GSRA contracts to the extent provided under the contracts. The TIAA-CREF Inactive Funds include the following three funds: CREF Money Market Account, CREF Stock Account, and TIAA Traditional Annuity under RA, GRA, SRA, and GSRA accounts.

The University reserves the right to modify, amend, or terminate the 403(b) Retirement Program and Deferred Compensation 457(b) Plan at any time. Please read the prospectus and consider the investment objectives, risks, charges, and expenses carefully before investing.

Note: Participants with non-U.S. mailing addresses are subject to certain investment restrictions, including restrictions on purchases within the Self-Directed Brokerage Account. In addition, if you did not reside in the U.S. at the time of initial contributions to the Retirement Program, you may have restrictions on purchases of mutual funds.