

UNIVERSITY OF ROCHESTER

2025 Retiree Benefits Program Qualifying Event Change

Please fill out this form electronically and email the completed form to retireebenefits@ur.rochester.edu. Forms must be received by the Office of Total Rewards within 30 days of the qualifying event.

Retiree Information

Name: _____ LAST FIRST M.I.

Address: _____

Gender (M/F): _____ Date of Birth (MM/DD/YYYY): _____

Retiree/Employee ID#: _____ Phone Number: _____

E-mail Address: _____

Marital Status: [] Single [] Married [] Widowed [] Divorced

Spouse/Domestic Partner Name: _____

Retirement Date (Last Working Date): _____

Please Check Desired Action

Please complete with date of qualifying event

[] I am requesting a change to my Health and/or Dental Plan elections due to a Qualifying Event* Date of Qualifying Event: _____

[] I am requesting a change to my spouse/domestic partner's Health Plan elections due to gaining/losing eligibility for Medicare/Medicaid.* Date of Qualifying Event: _____

[] I would like to ADD a dependent(s) to my Health and/or Dental Plan due to a Qualifying Event* Date of Qualifying Event: _____

[] I would like to REMOVE a dependent(s) from my Health and/or Dental Plan due to a Qualifying Event* Date of Qualifying Event: _____

*NOTE: Completed forms must be received by the Office of Total Rewards within 30 days of a qualifying event. For Medicare Advantage Plan changes, forms must be completed prior to the effective date of coverage.

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Please Print– Please Complete ALL Applicable Sections

Qualifying Events

NOTE: This section must be completed for any request to change University Health or Dental Account elections outside of the annual open enrollment period due to a qualifying event. Requests must be received within 30 days of the qualifying event to be approved. Changes due to retirement will be effective the 1st of the month following the retirement date. All other qualifying event changes will be effective the date of the qualifying event or the date the form is completed, whichever is later.

Please Select the Qualifying Event

- | | |
|--|---|
| <input type="checkbox"/> Retirement | <input type="checkbox"/> Gain Eligibility for Medicare/Medicaid |
| <input type="checkbox"/> Legal Marriage/Domestic Partnership* | <input type="checkbox"/> Lose Eligibility for Medicare/Medicaid |
| <input type="checkbox"/> Legal Separation or Divorce | <input type="checkbox"/> Retiree/Dependent Open Enrollment |
| <input type="checkbox"/> Termination of Domestic Partnership | <input type="checkbox"/> Dependent Passes Away |
| <input type="checkbox"/> Birth of a Child/Adoption of a Child | <input type="checkbox"/> Loss of Coverage |
| <input type="checkbox"/> Dependent Gains Eligibility Through Their Own Employer or Parent’s Coverage | |
| <input type="checkbox"/> Retiree/Dependent Enrolls in Coverage Through Public Health Insurance Exchange/ Marketplace | |
| <input type="checkbox"/> Retiree/Dependent Loses Coverage Through Public Health Insurance Exchange/ Marketplace | |
| <input type="checkbox"/> Lose Eligibility for Medicare Advantage Plan Due to Change in Permanent Residence | |

*A **Certification of Domestic Partners Status Form** is REQUIRED for eligible domestic partners. Also, if your domestic partner and/or his/her dependent children qualify as your tax dependent under Federal law, an **Affidavit of Domestic Partner’s (Opposite-Sex and Same-Sex) Federal Tax Dependent Status for University Health Benefit Plans Form** is required. Forms are available online at www.rochester.edu/totalrewards and at the Office of Total Rewards. Please return completed forms to 60 Corporate Woods, Suite 310, PO Box 270453, Rochester, NY 14627.

If you or any of your dependents are currently covered under another University Health or Dental Plan through a relative employed by the University, please provide the name of the relative below:

Name: _____

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DEPENDENT INFORMATION

I am not adding or removing a dependent.

Skip to the next page.

I am adding or removing a dependent.

Please complete the below chart, including information for ALL dependents that you would like to include on your plan(s) moving forward.

	Name (Last, First)	Date of Birth (MM/DD/YY)	Gender (M/F)	Social Security Number*	Should be enrolled in healthcare (Y/N)	Should be enrolled in dental (Y/N)
Spouse			M F		Yes No	Yes No
Domestic Partner			M F		Yes No	Yes No
Family Member	Child to age 26 Domestic Partner's Child Handicapped**		M F		Yes No	Yes No
Family Member	Child to age 26 Domestic Partner's Child Handicapped**		M F		Yes No	Yes No
Family Member	Child to age 26 Domestic Partner's Child Handicapped**		M F		Yes No	Yes No

* The Affordable Care Act Regulations requires all insurers and self-insured employer groups (UR) to report to the IRS the social security numbers (SSN) for each individual (retirees and dependents) to whom the group provides minimum essential health care coverage (MEC) intended primarily to support the IRS' enforcement of the individual mandate. In addition to your own, please provide the SSN for each dependent to be enrolled in your University Health Care Plan.

** A Handicapped Dependent Form is REQUIRED for these eligible dependents. Forms are available online at www.rochester.edu/totoalrewards and at the Office of Total Rewards. Please return completed forms to 60 Corporate Woods, Suite 310, BP Box 270453, Rochester NY 14627

Please provide a brief description of the change you are wanting to make.

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University Dental Plans

Coverage level is determined by dependent elections on Page 3 of this form. Retiree only coverage is considered single, Retiree plus one or more dependents is considered family.

- I choose to Elect coverage under the University Traditional Dental Assistance Plan
- I choose to Elect coverage under the University Medallion Dental Plan
- I choose to Waive University Dental Plan Coverage

University Non-Medicare-Eligible Retiree Health Care Plans

Please Select a Plan or Select to Waive *Excellus will be the third party administrator*

- YOUR PPO Plan
- YOUR HSA-Eligible Plan
- Waive University Health Care Plan Coverage
- I am returning TAR (Time As Reported). Provide date: _____
- I am returning ACA TAR (Affordable Care Act Time As Reported). Provide date: _____

University Medicare-Eligible Retirees**Please Select Your Plan of Enrollment**

For enrollment in Medicare eligible plans, please contact Via Benefits at 1-833-945-1110 or utilize the robust decision-support tools available online at my.viabenefits.com/UniversityofRochester.

- I will be enrolling in a plan through Via Benefits.
- I will be enrolling in a plan elsewhere.

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Please Print– Please Complete ALL Applicable Sections

Please review the form for completion and sign and date below.

Incomplete unsigned forms will not be processed.

Authorize Elections and Certify Dependent Eligibility

I acknowledge and agree that by signing this qualifying event change form and subsequently accepting services, I and each of my family members who is covered under the Plans are bound by the terms and conditions of the plan documents and associated administrative documents as from time to time are in effect and that these documents have been available (and will continue to be available) to me online at www.rochester.edu/totalrewards or in hard copy at the University of Rochester Office of Total Rewards. This includes, without limitation, the terms and conditions regarding the receipt and release of medical records and information to the Plan’s Third-Party Administrators and insurance carriers. I make this acknowledgement and agreement on behalf of myself and each other person who now or in the future accepts coverage under the terms of the Plan applicable to my coverage (who may include, for example, my spouse, and my eligible family dependents).

I understand that as a Retiree I am responsible to pay my share of the Health and Dental premiums to continue coverage through the University. If the University does not receive payment for my coverage, I understand the coverage will be terminated on the last day of the month for which the premium has been paid in full and notification of the coverage cancellation will be sent to the home address from the University. I understand if my coverage has been cancelled due to non-payment, I will not be eligible to reenroll in a Health Care plan or Dental plan until the next Open Enrollment period and until premiums past due are paid to the University.

I understand that if I have knowingly included any false information or enrolled ineligible dependents, that coverage may be cancelled, upon one month’s written notice and any benefit claims may be denied. I have read and understand the information defining dependent eligibility under the University of Rochester Health and Dental Plans. I certified that each of my dependents to be covered under my health care and/or dental plan(s) meet the University’s current dependent eligibility requirements, and that I agree to notify the Office of Total Rewards if their status changes during the plan year.

Signature

I acknowledge that providing my electronic approval is equivalent to signing the document and I understand that my electronic signature is binding. I understand that it may take up to one full pay period to process this change.

Signature _____ Date _____

Please return forms to:
Email: Office of Total Rewards, retireebenefits@ur.rochester.edu
Mail: 60 Corporate Woods, Suite 310, PO Box 270453, Rochester, NY 14627